



Reward Management: A critical text (Routledge Studies in Employment Relations)

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This thoroughly revised edition adopts a critical and theoretical perspective on remuneration policy and practices in the UK, from the decline of collective bargaining to the rise of more individualistic systems based on employee performance. It tackles the conceptual issues missing from existing texts in the field of HRM by critically examining the latest academic literature on the topic.

Fully updated to cover the Chartered Institute of Personnel and Development's reward syllabus, and offering a less prescriptive alternative to current texts for HR practitioners and MBA students, this new edition includes:

- new chapters on executive reward, pensions and benefits
- clear routes to assist the student reader in the journey through this complex area
- a strong contextual framework to enable better understanding

The second edition of *Reward Management* is an essential read for all those studying or with an interest in human resource management, performance management and reward.

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